



# Changing State Demographics

Minnesota County Planning and Zoning Administrators 50<sup>th</sup> Anniversary

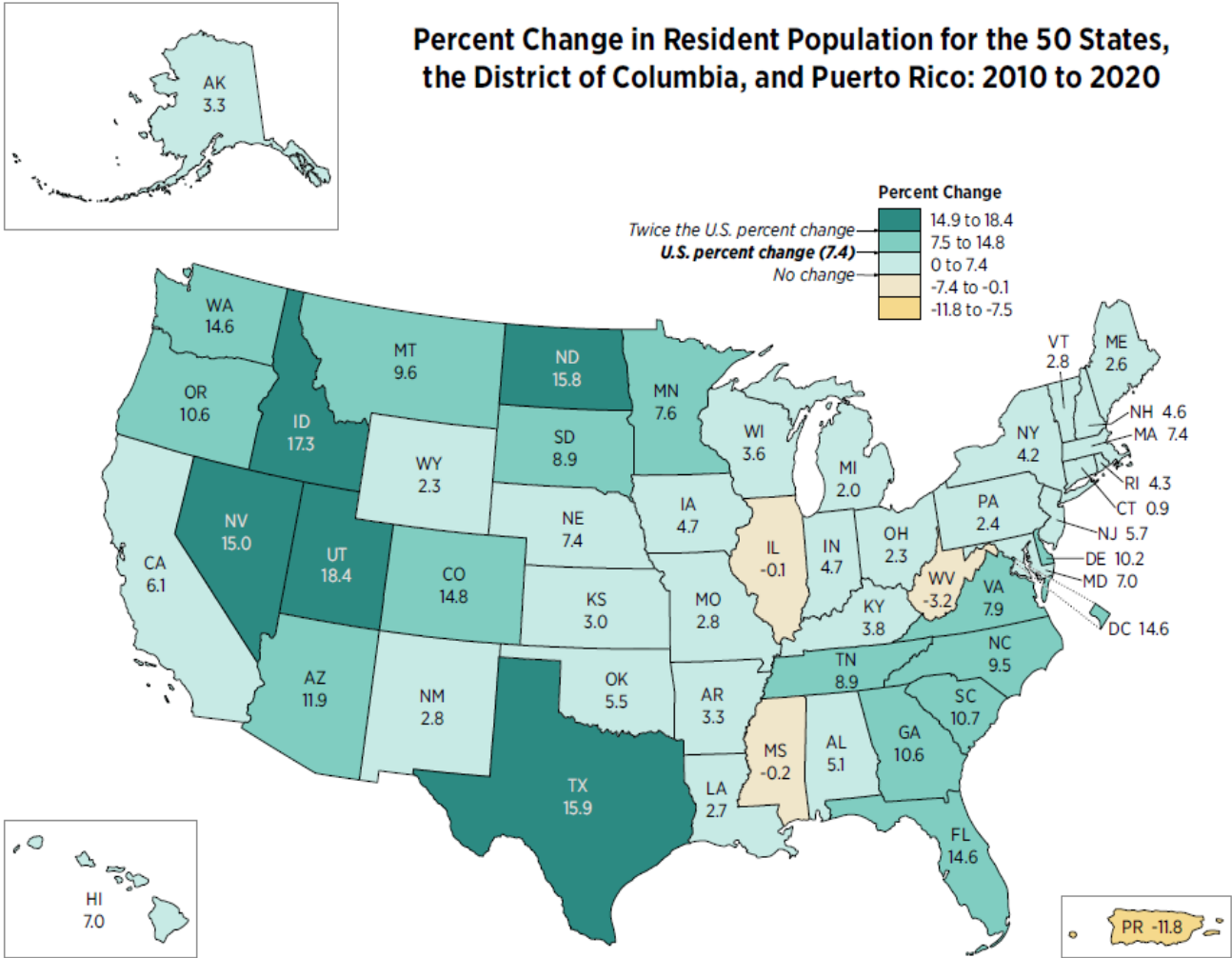
Megan Dayton, Senior Demographer

October 12, 2023

# TOPICS FOR TODAY

- **Population Change:**  
Understanding Minnesota's Demographic Landscape
- **Age Distribution:**  
Unpacking trends in aging for immediate and long-term planning
- **Diversity:**  
Highlighting diverse communities and their unique needs
- **Labor Force:**  
Exploring challenges and opportunities in change

# From the 2020 Census:

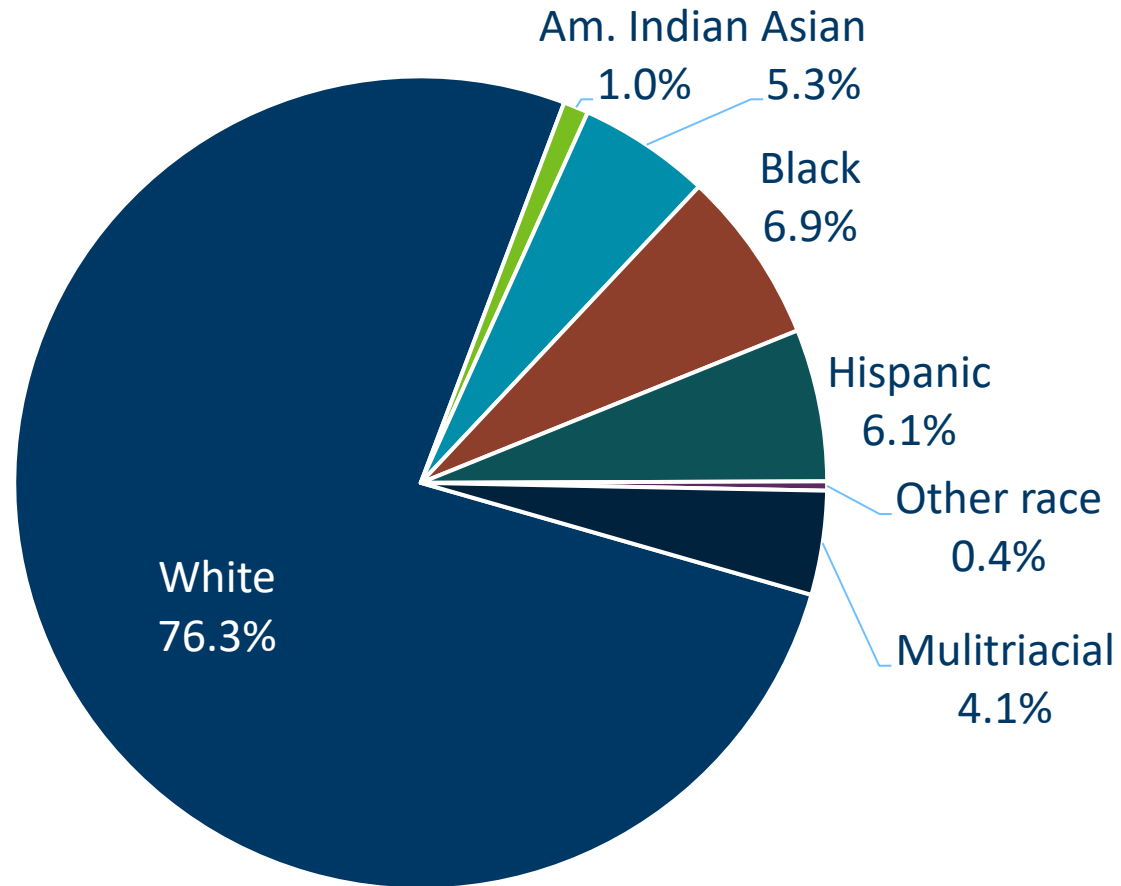


# Population growth fully attributable to BIPOC groups

	2010	2020
<b>Total population</b>	5,303,925	5,706,494
<b>White</b>	4,405,142	4,353,880
<b>American Indian</b>	55,421	57,046
<b>Asian or Pacific Islander</b>	214,856	300,081
<b>Black or African American</b>	269,141	392,850
<b>Hispanic or Latinx</b>	250,258	345,640
<b>Some other race</b>	5,947	20,963
<b>Two or more races</b>	103,160	236,034

Source: U.S. Census Bureau, 2010 and 2020 Censuses

# Minnesota residents belonging to BIPOC race groups are a growing share of the population

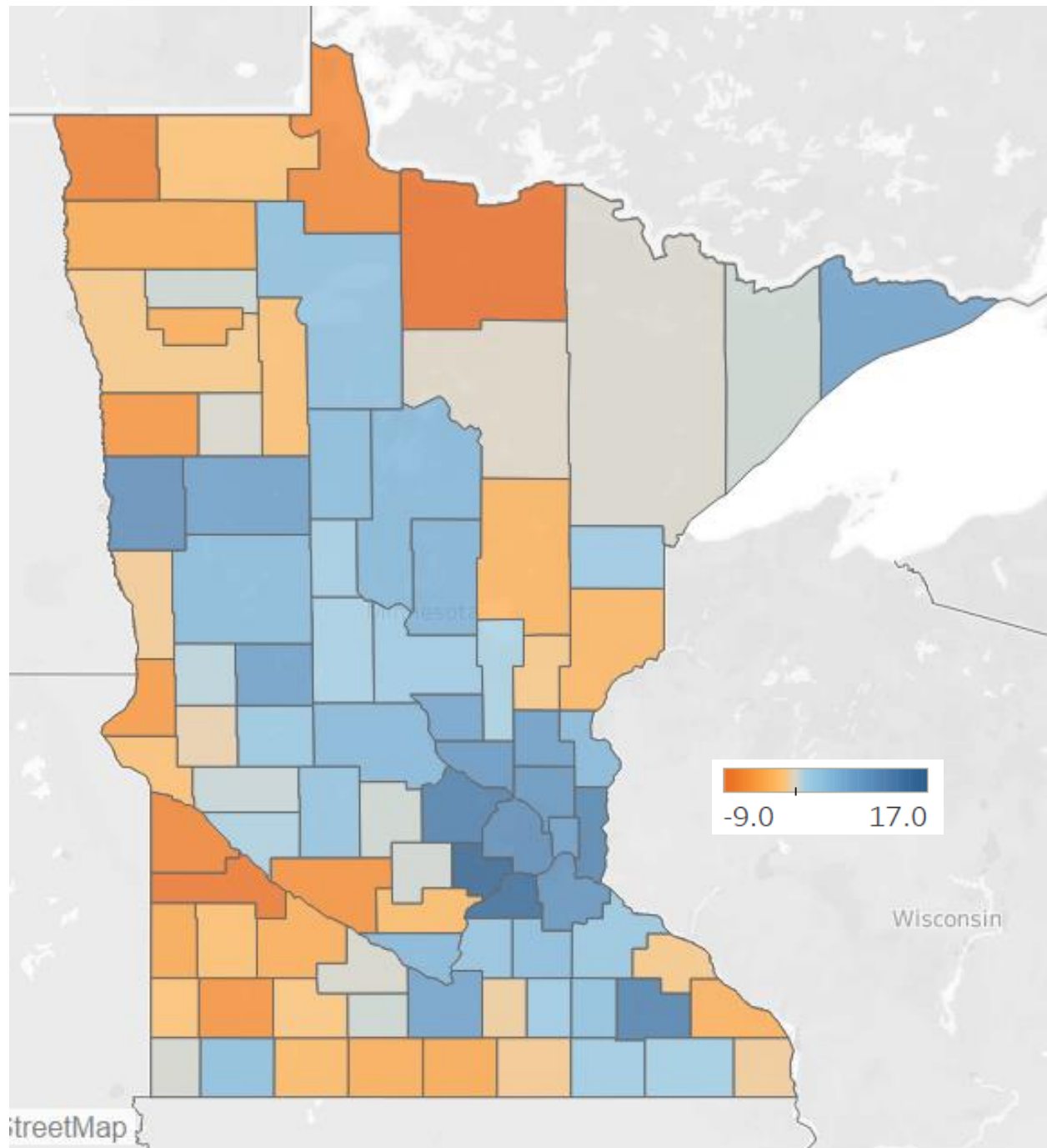


- White non-Hispanic population declined by 51,000 residents
- BIPOC populations grew by 454,000 jointly, now making up 23.7% of the state's population





# Understanding Minnesota's Demographic Landscape



# Percent Change, Total Population, 2010-2020

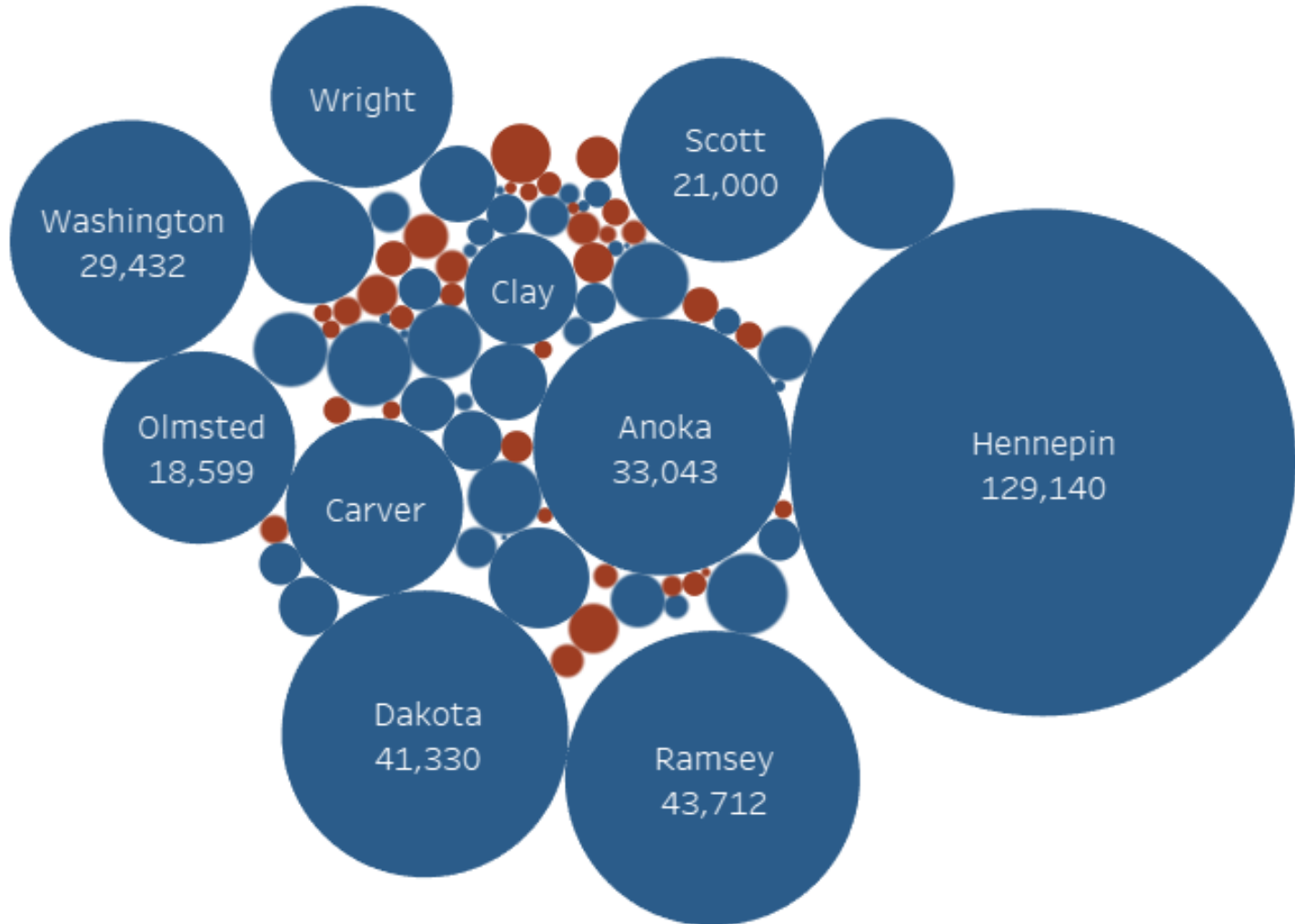
## Largest Gains (Percentage)

Rank	County	Numeric change	Percentage Change
1	Carver	15,880	17.4%
2	Scott	21,000	16.2%
3	Wright	16,637	13.3%
4	Olmsted	18,599	12.9%
5	Washington	29,432	12.4%

## Largest Losses (Percentage)

82	Renville	(1,007)	-6.4%
83	Lake of the Woods	(282)	-7.0%
84	Lac qui Parle	(540)	-7.4%
85	Kittson	(345)	-7.6%
86	Yellow Medicine	(910)	-8.7%
87	Koochiching	(1,249)	-9.4%

# Population change by county (numeric), 2010-2020



- 51 counties gained population.
- 36 counties lost population.
- The 7-county Twin Cities metro added 313,537 people, 78% of the state's growth.



<b>Rank</b>	<b>City</b>	<b>Population added 2010-2020</b>
1	Minneapolis	47,376
2	St. Paul	26,459
3	Rochester	14,626
4	Lakeville	13,536
5	Woodbury	13,141
6	Blaine	13,036
7	Brooklyn Park	10,697
8	Plymouth	10,450
9	Maple Grove	8,686
10	Apple Valley	7,290
11	Bloomington	7,094
12	Shakopee	6,622
13	Moorhead	6,440
14	Otsego	6,395
15	Savage	5,554
16	Edina	5,553
17	Mankato	5,179
18	Prior Lake	4,821
19	St. Louis Park	4,760
20	Rogers	4,698

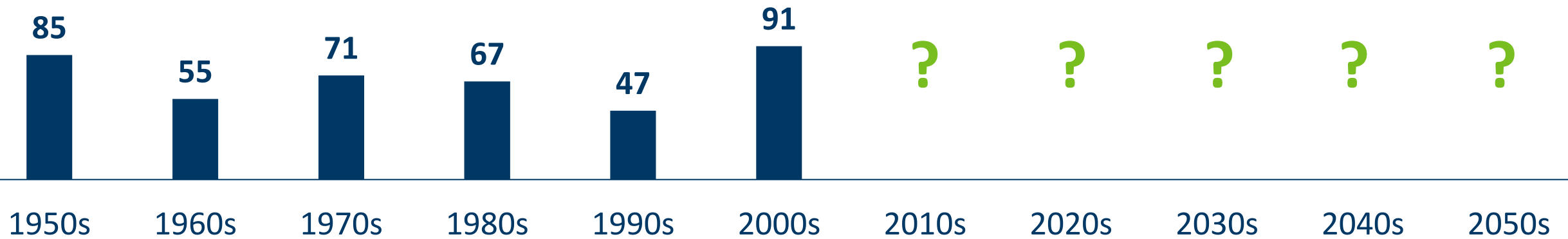
## Minnesota's fastest growing cities, 2010-2020



# Agging

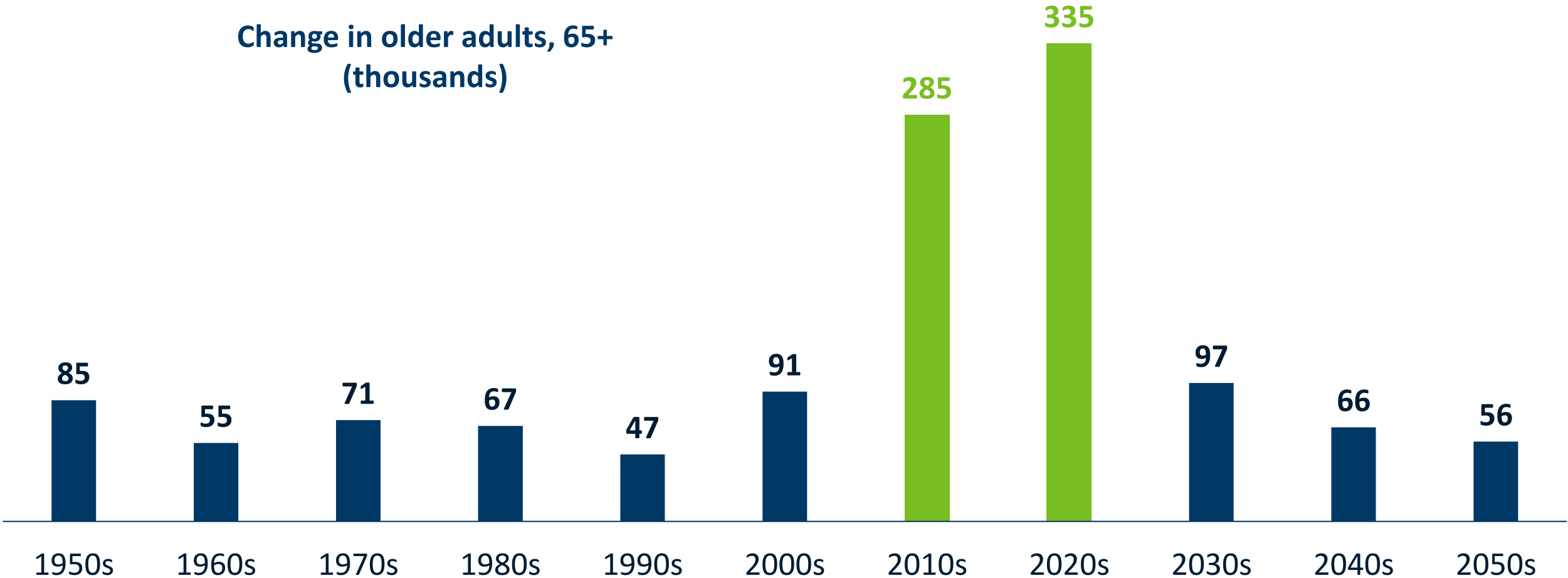
# MN's 65+ population

Change in older adults, 65+  
(thousands)

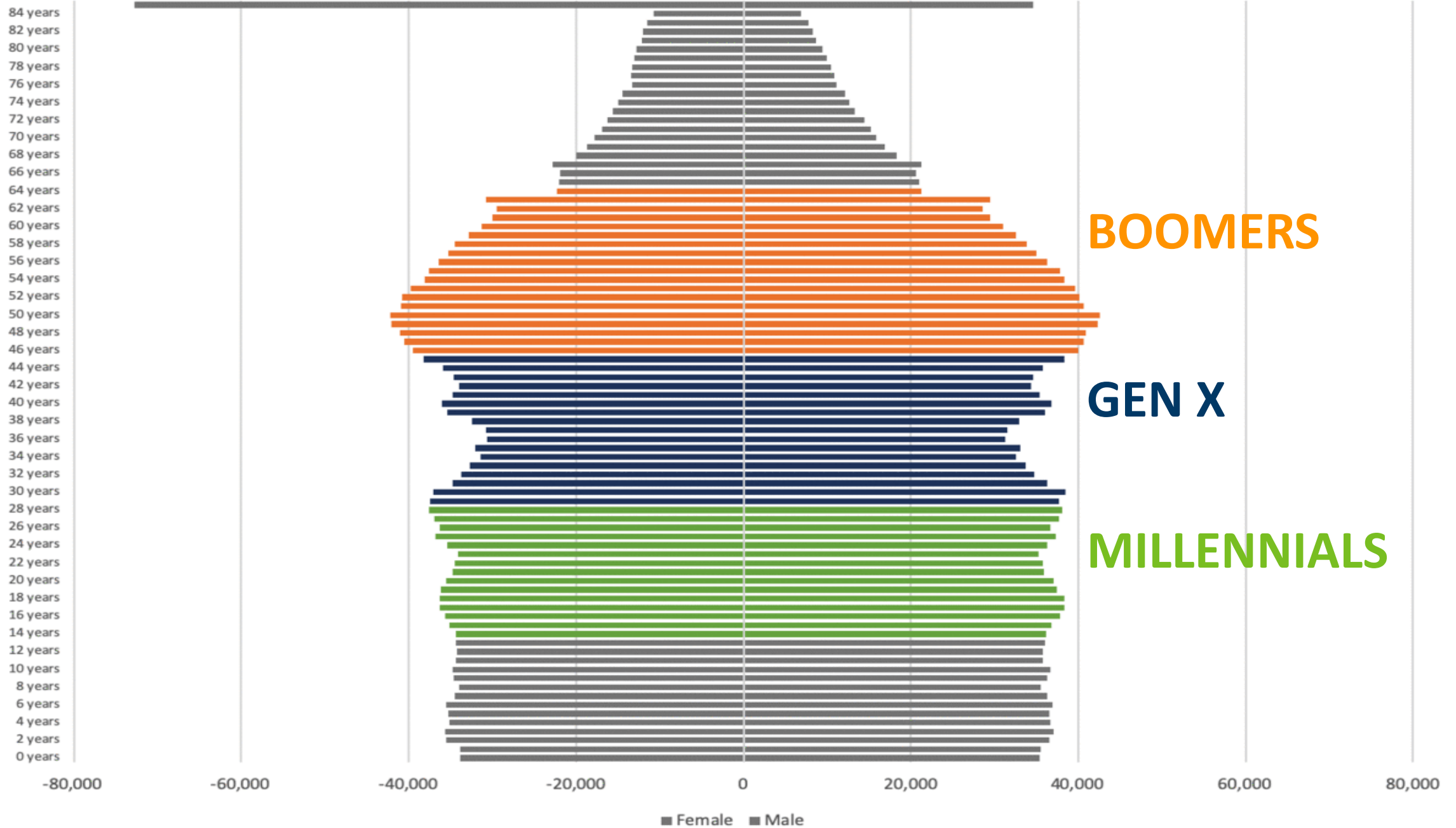


# Unprecedented increases in MN's 65+ population

Change in older adults, 65+  
(thousands)



# Minnesota - 2010



**BOOMERS**

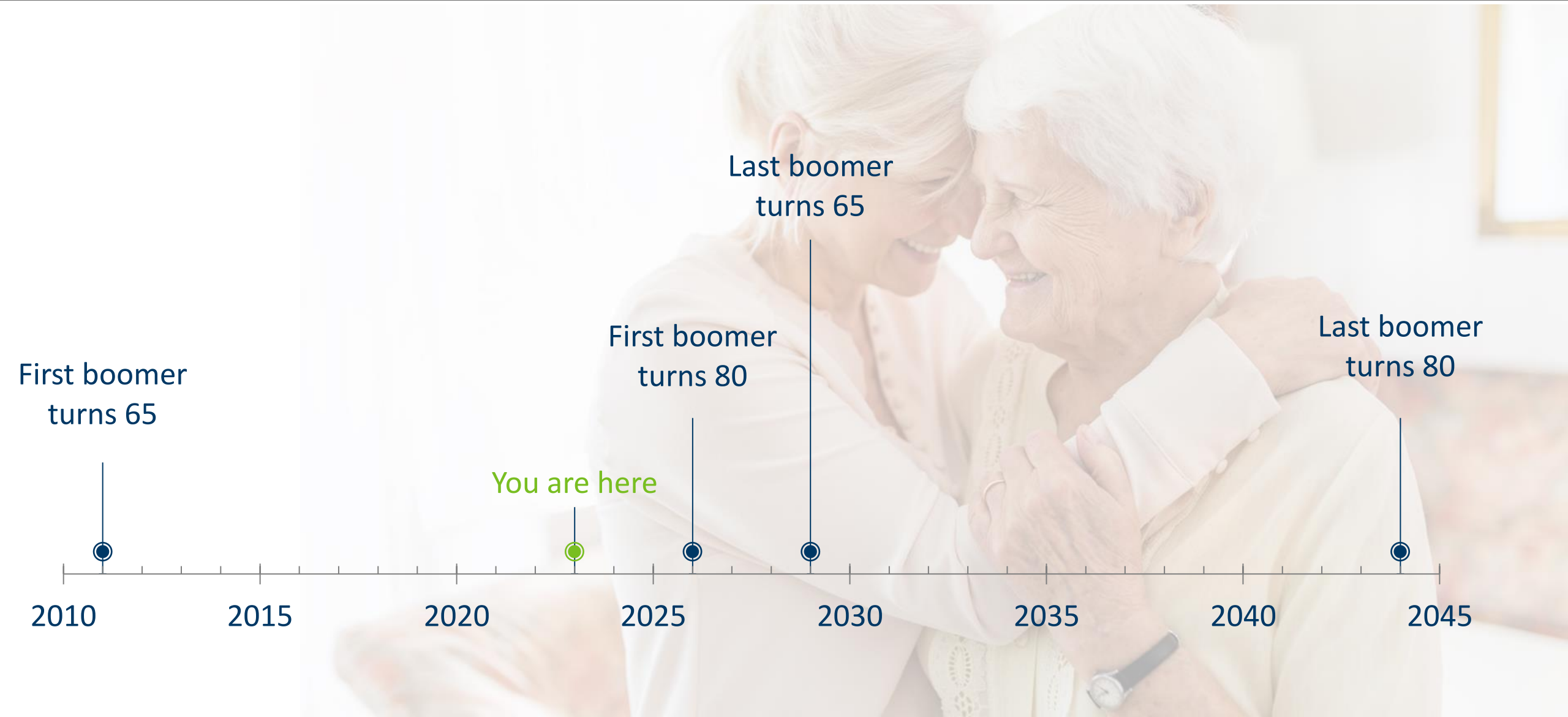
**GEN X**

**MILLENNIALS**

■ Female ■ Male

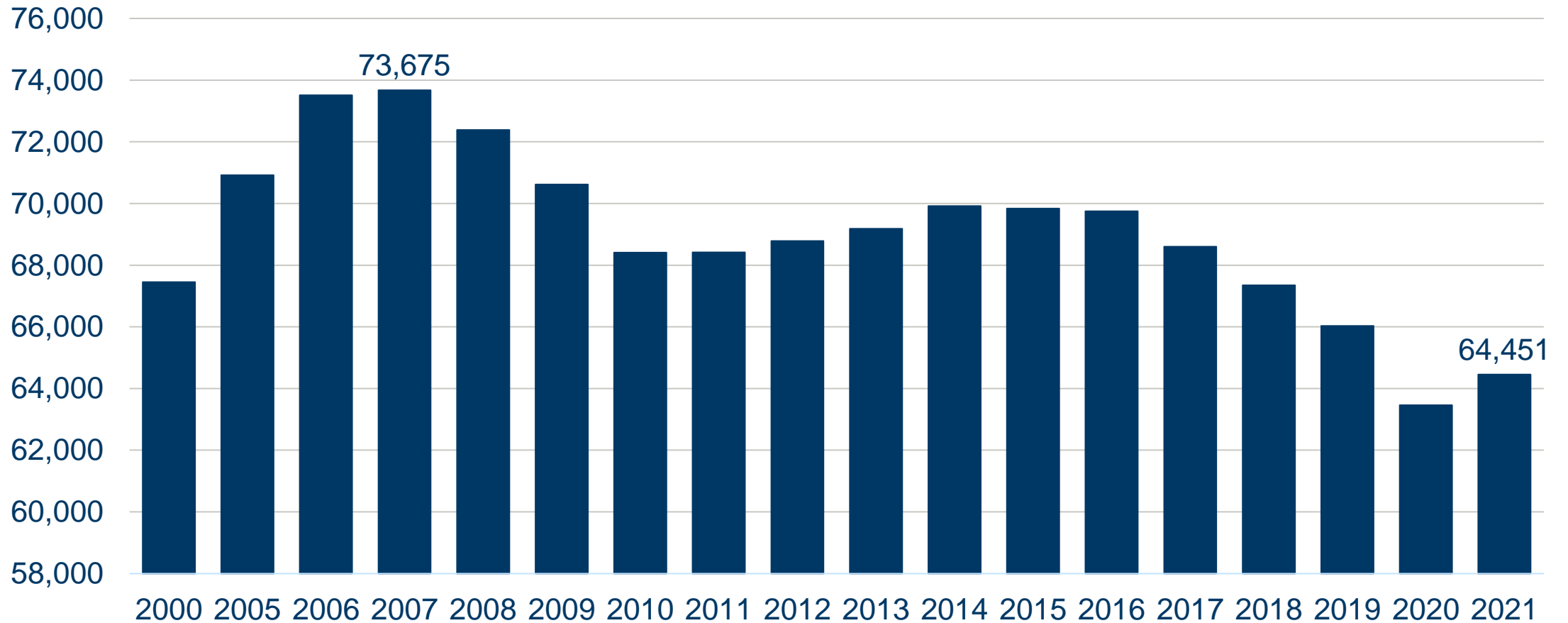


# Right now, Boomers are leaving the workforce



# Number of births remains down by about 9,000 compared to the height in 2007

Minnesota Births



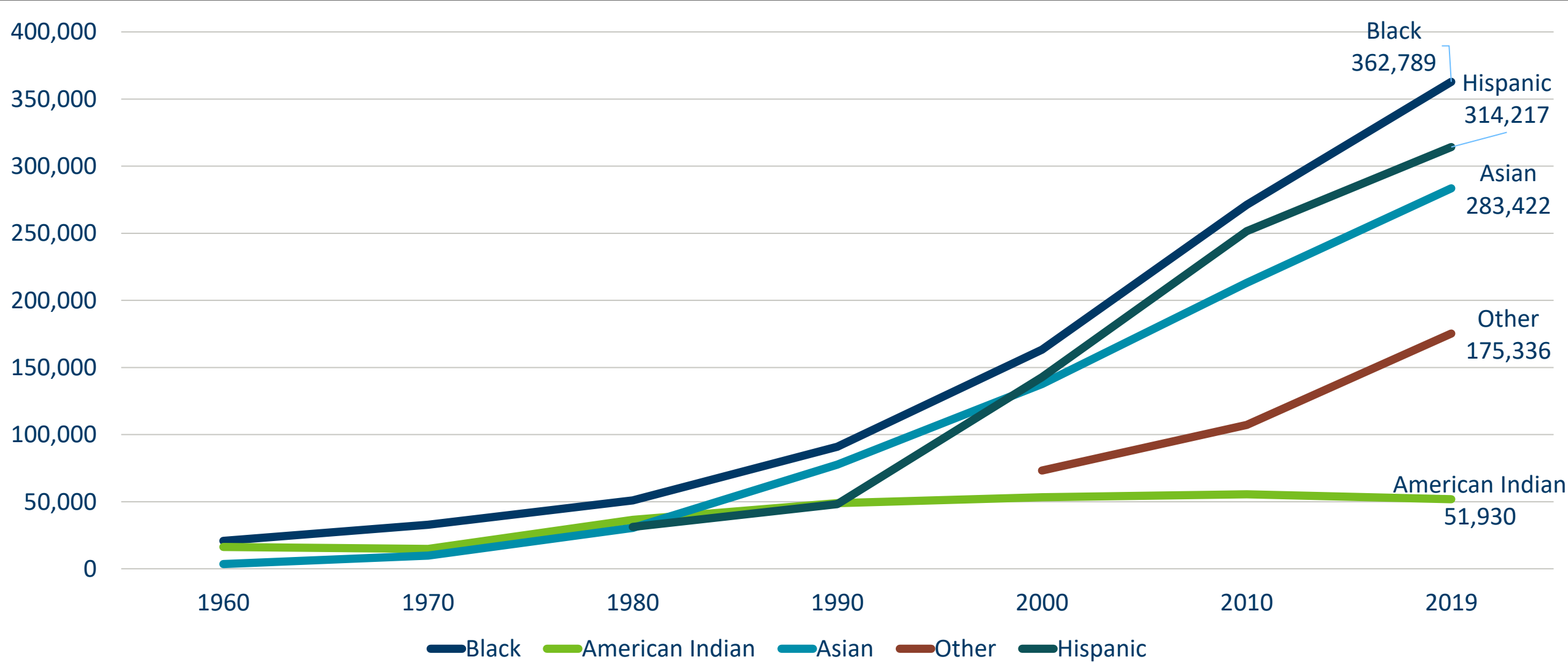
Source: Minnesota Department of Health, Center for Health Statistics



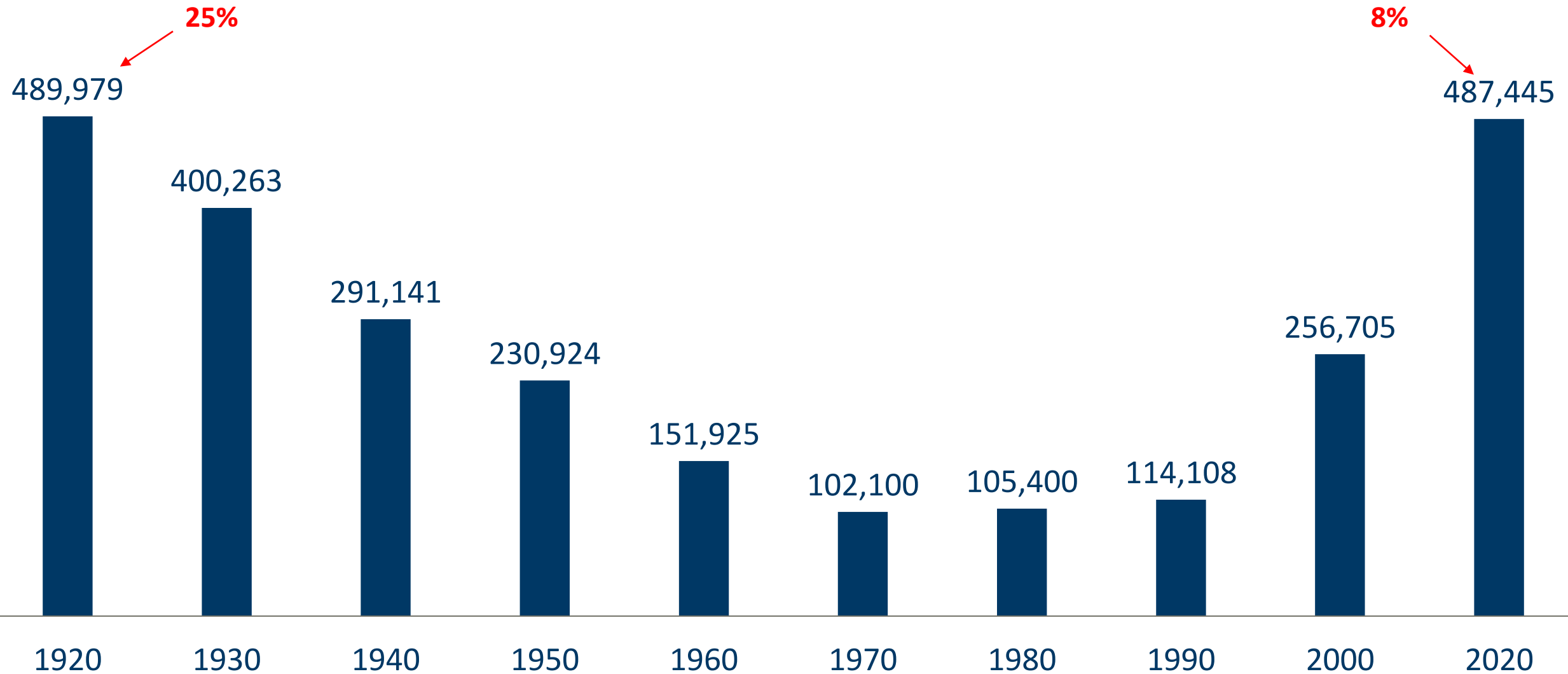
Diversity



# Census race categories



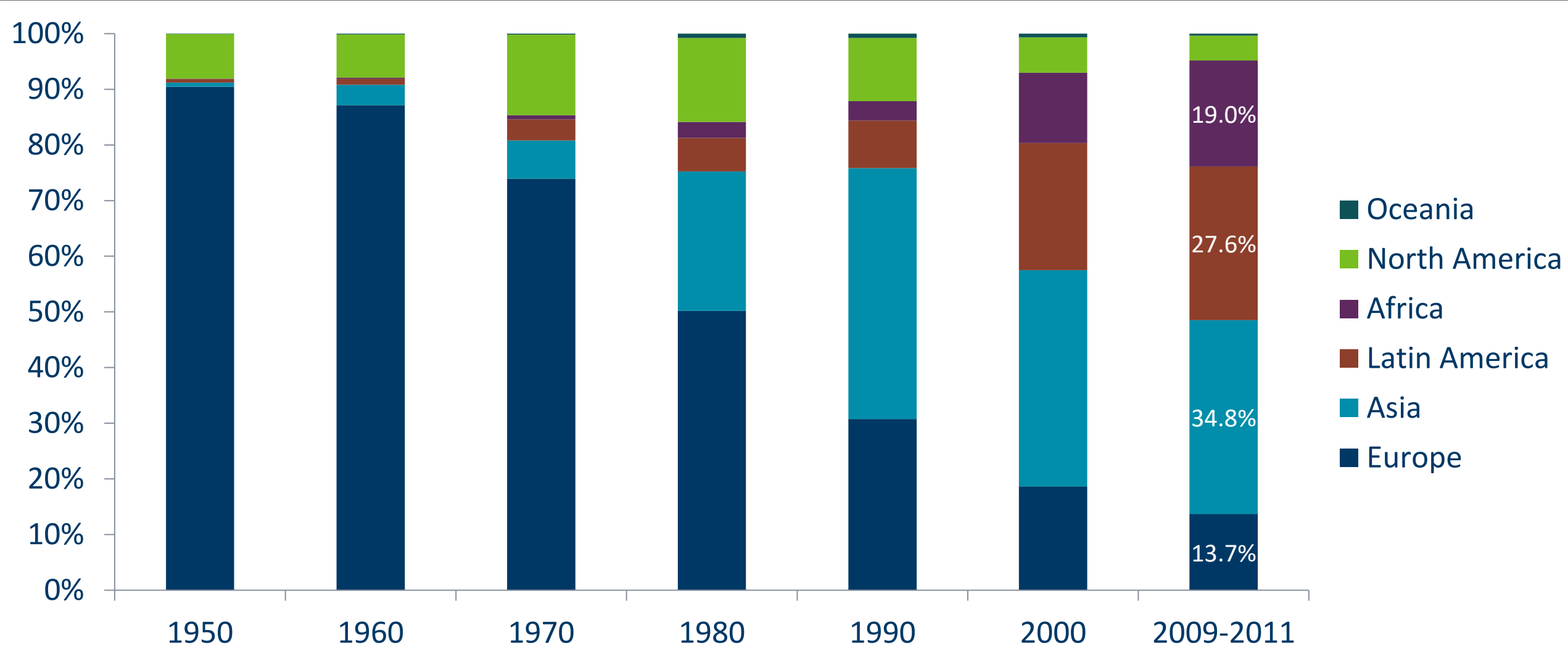
# Foreign-Born Population, 1920-present



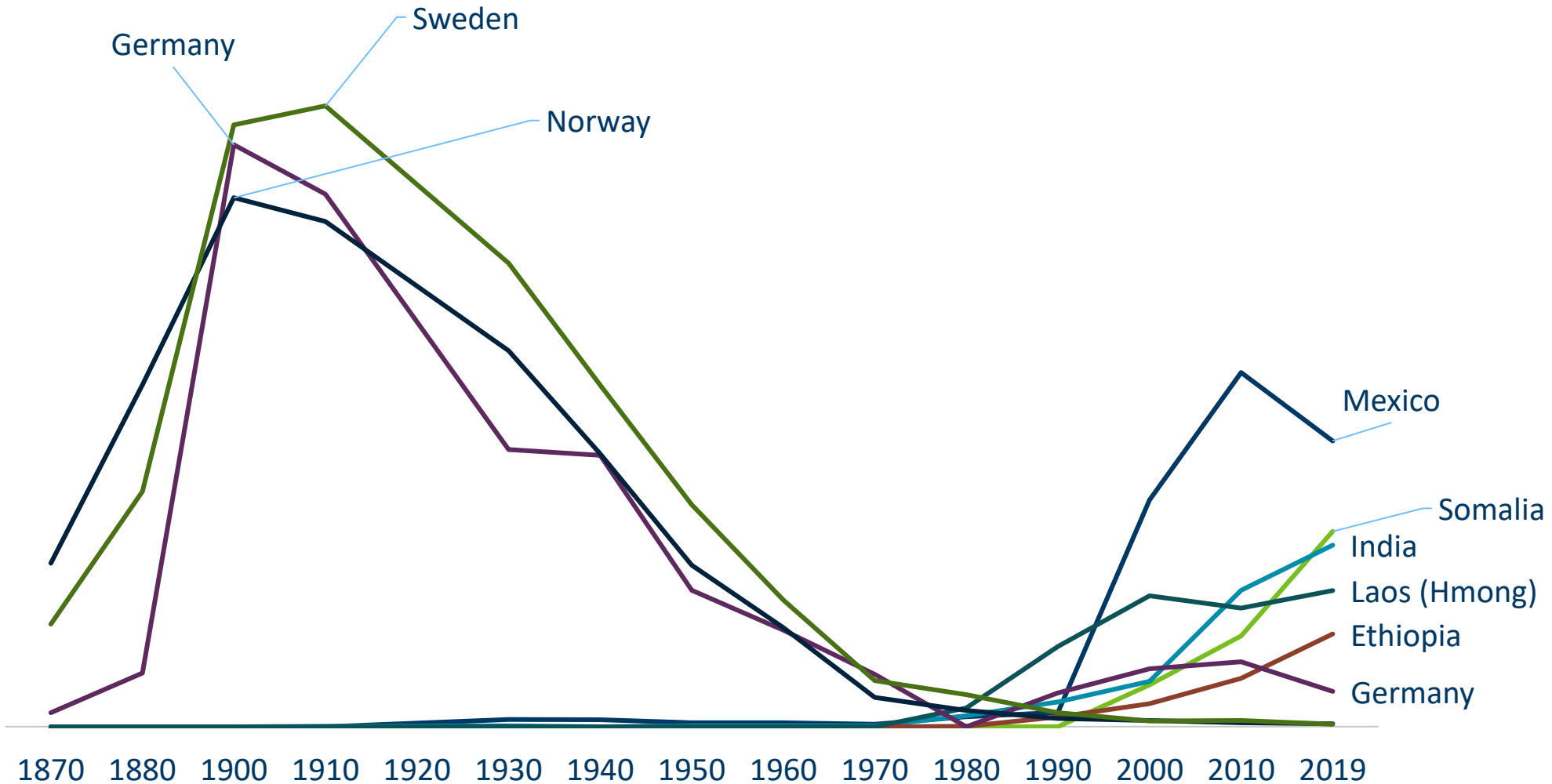
Source: Tabulated from the Integrated Public Use Microdata Series



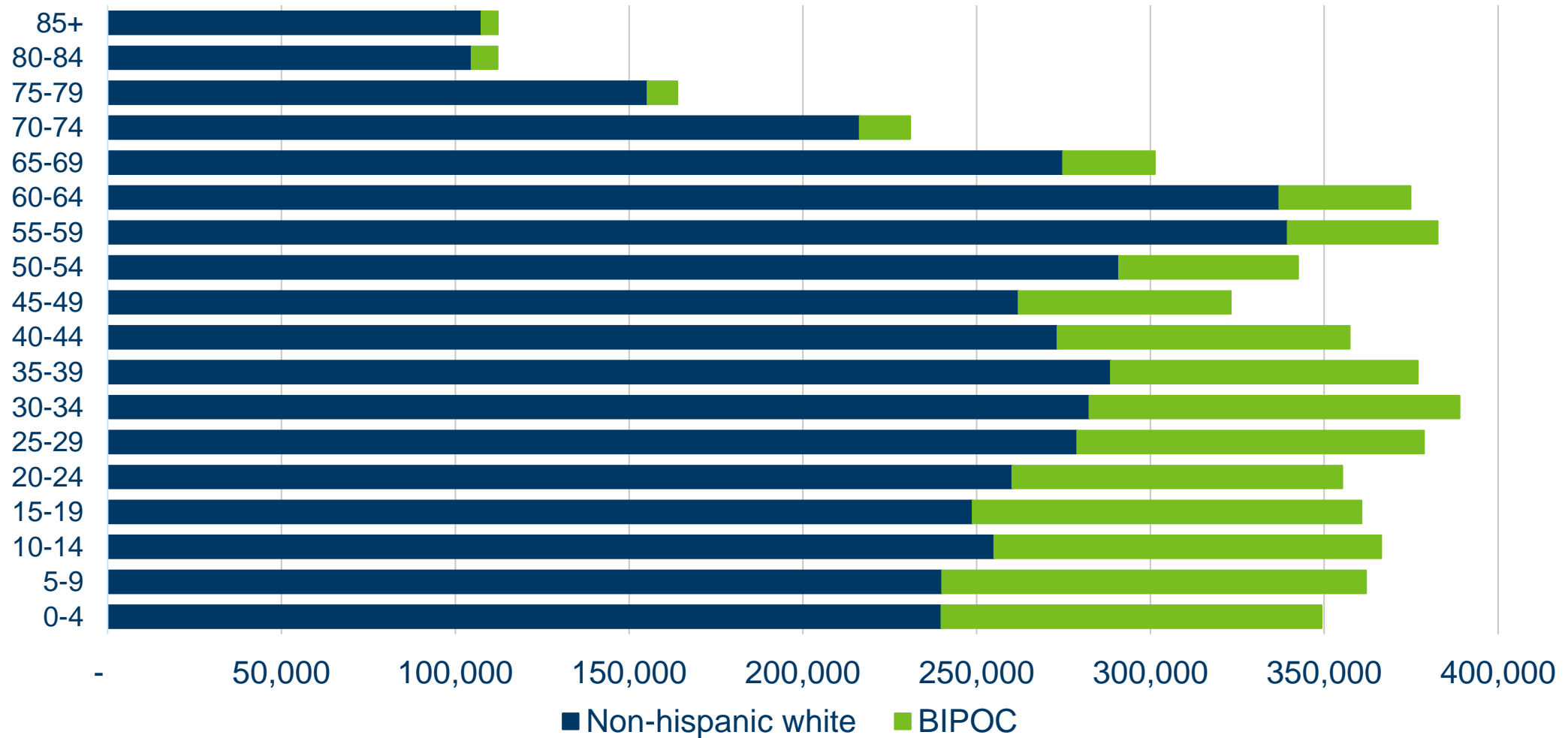
# Minnesota's foreign-born population across the globe



# Foreign-Born Country of Birth



# Age-based diversity momentum

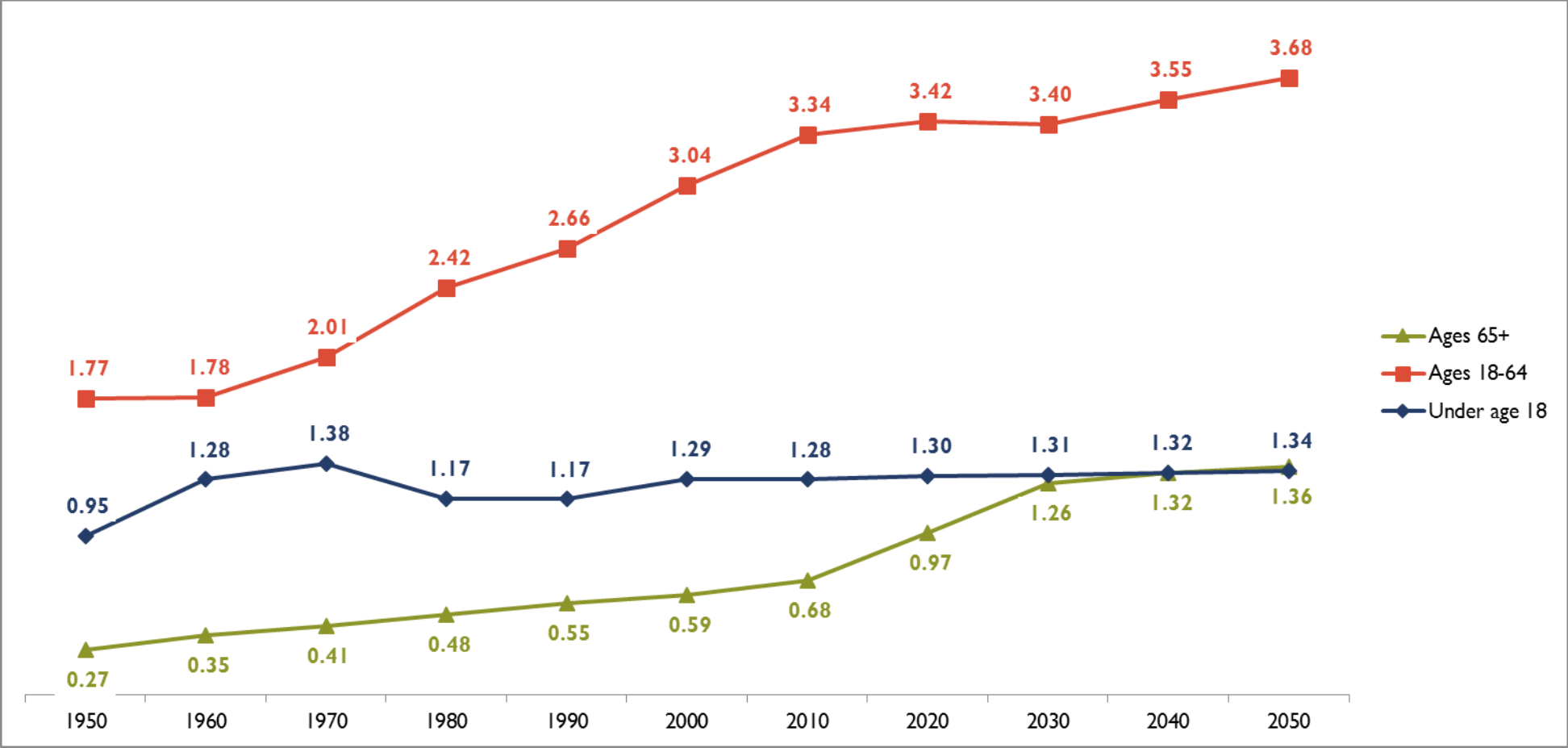


# Labor Force





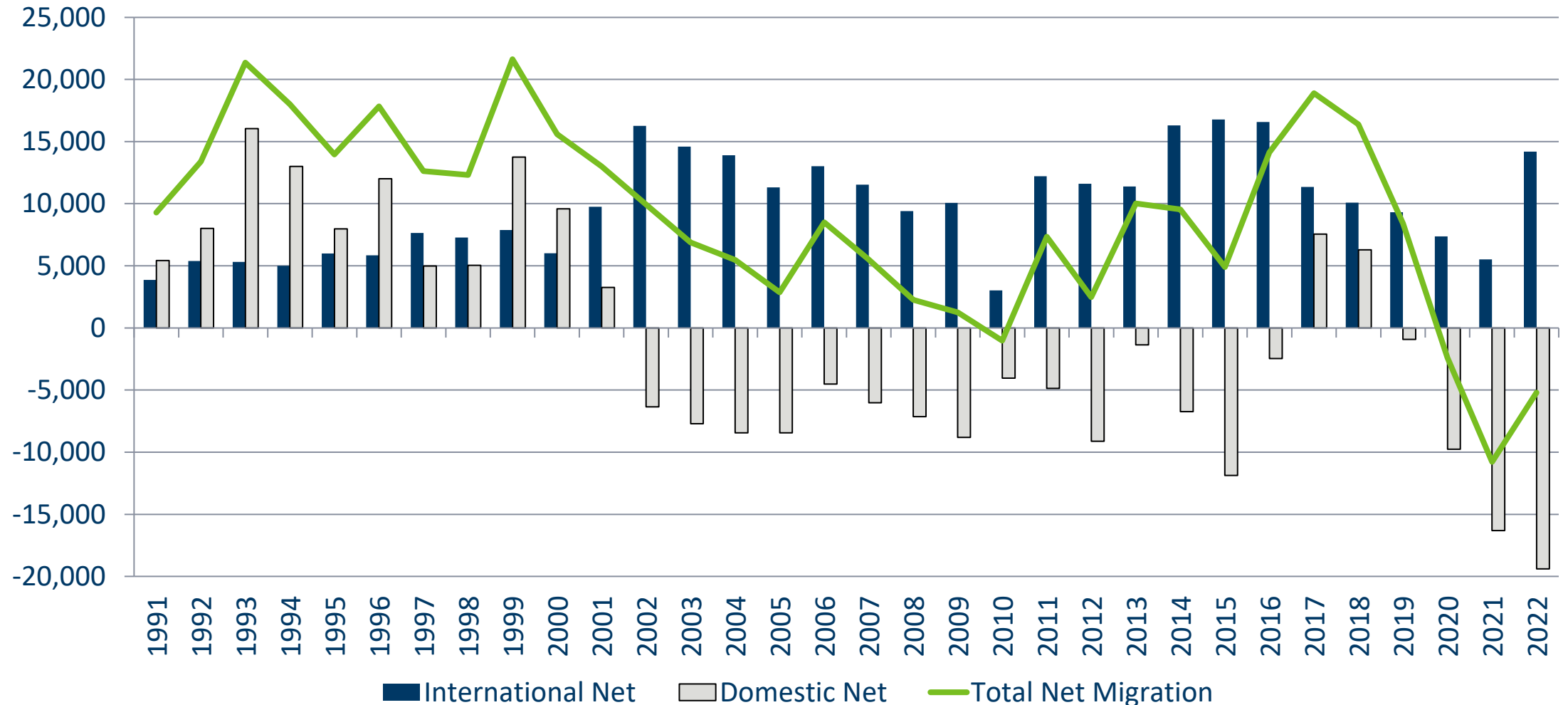
# Little-to-no growth in working-age population in MN, next 15 years



Source: Minnesota State Demographic Center Projections

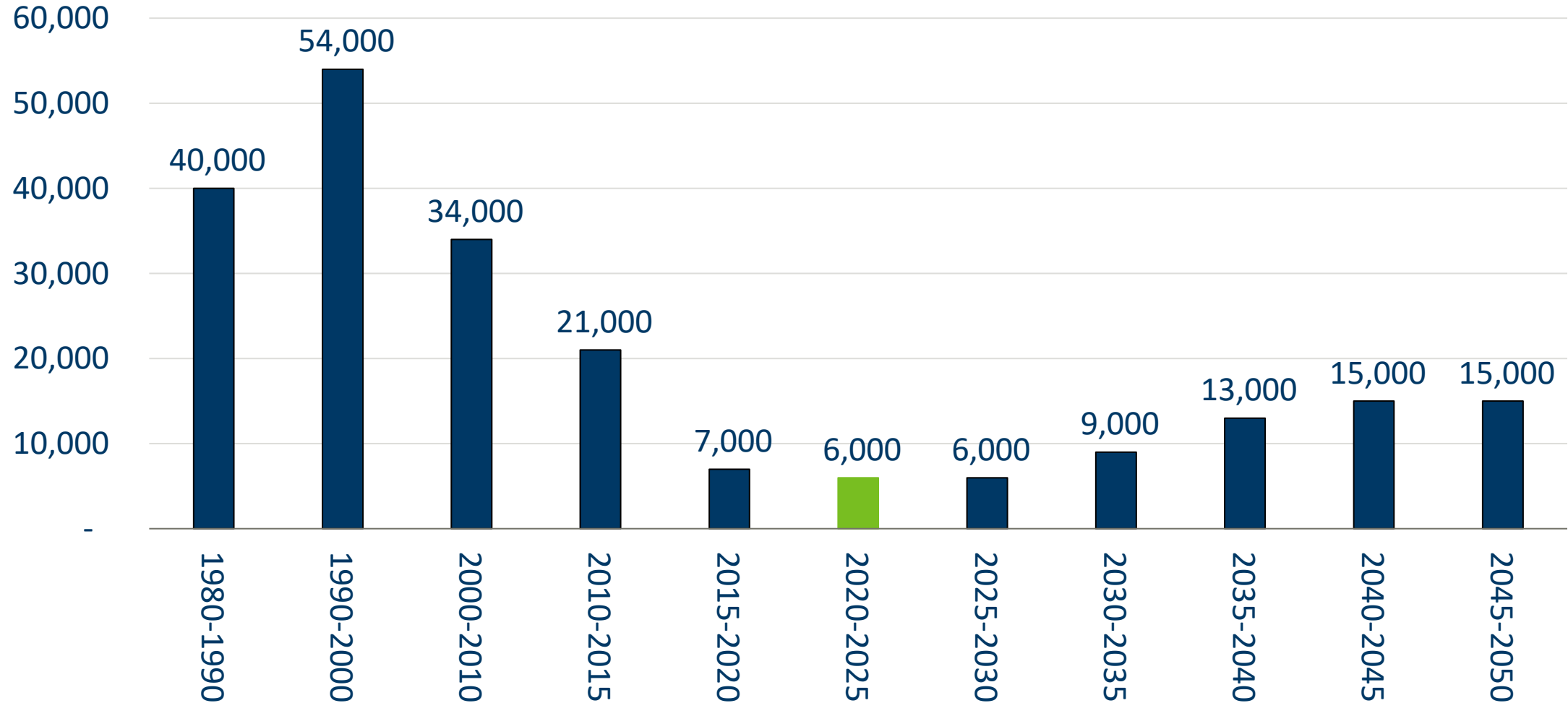


# Total net migration has been negative for three consecutive years—the first time in 30 years



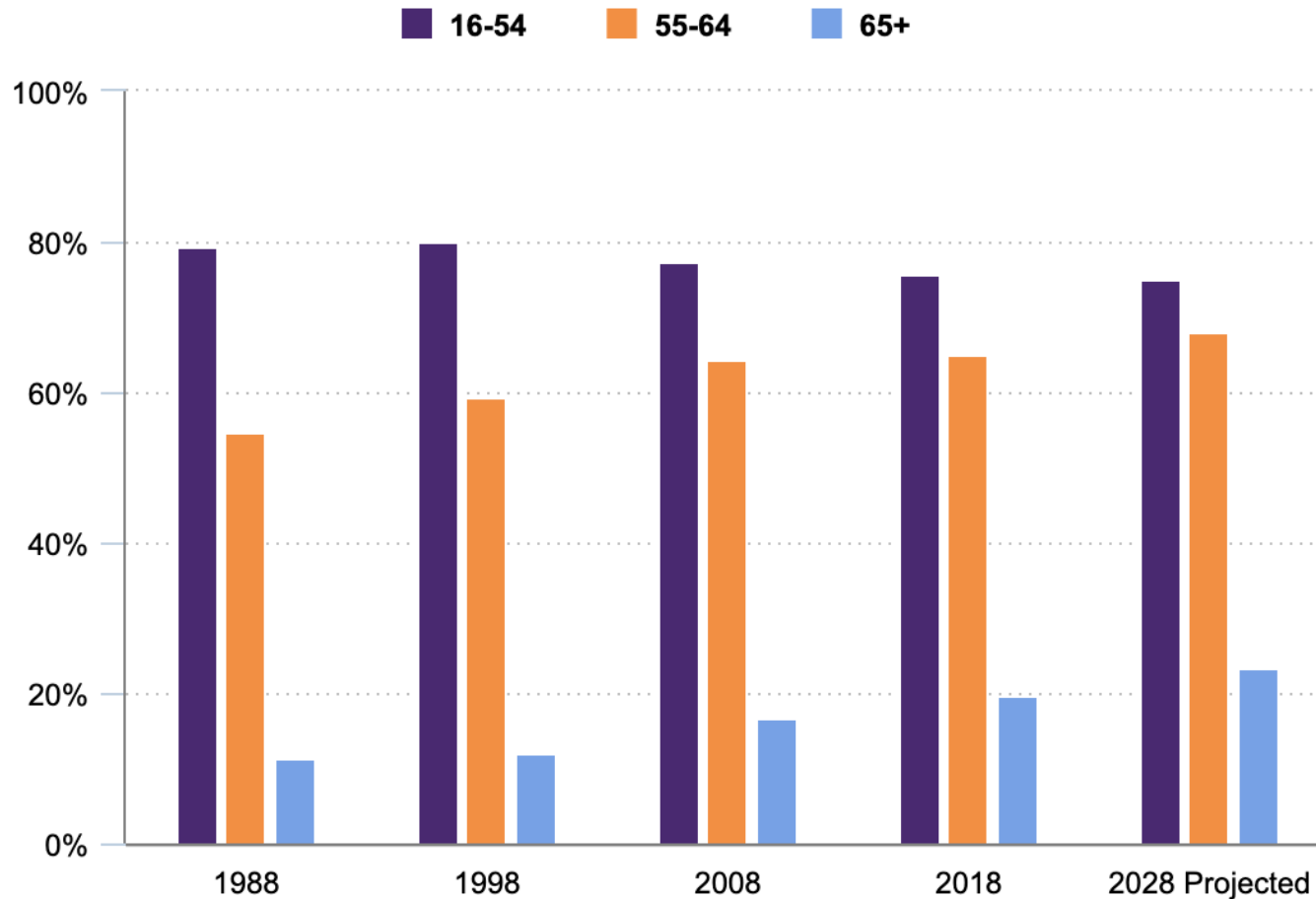
Source: U.S. Census Bureau, Population Estimates Program

# Minnesota's labor force growth is projected to slow further, next 10 years



# Women and aging affect trends in labor force growth

Labor force participation rate by select age group

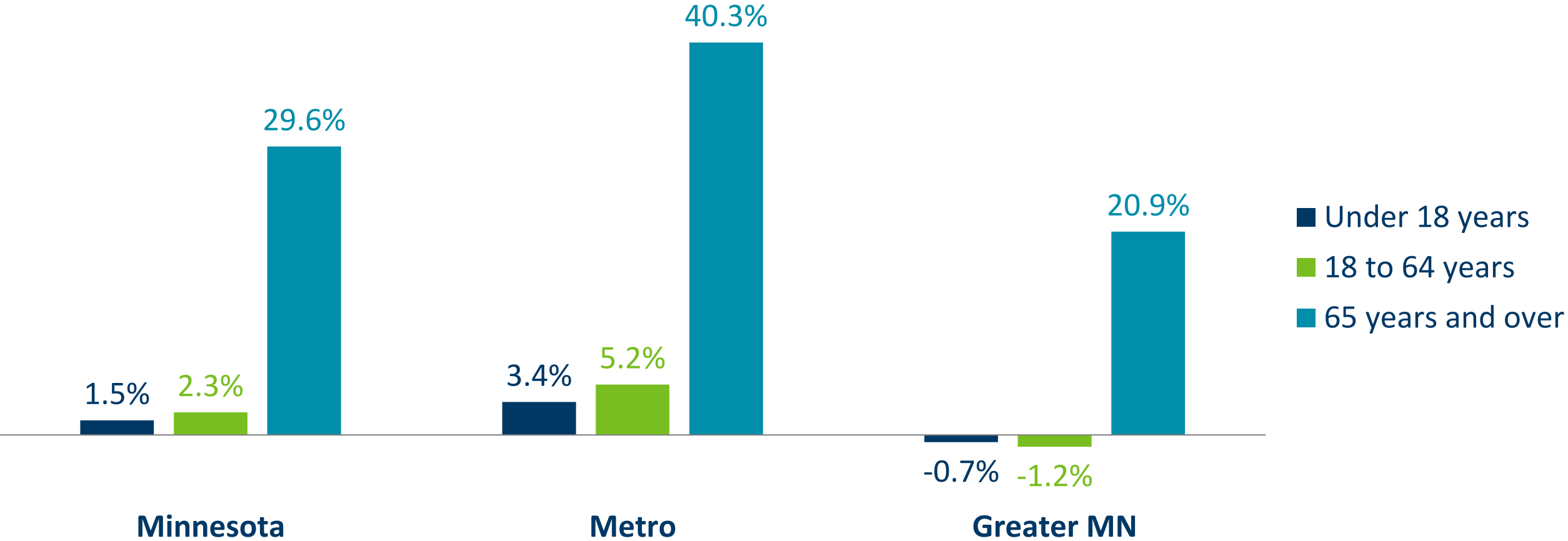


Click legend items to change data display. Hover over chart to view data.  
Source: U.S. Bureau of Labor Statistics.



# Greater MN losing kids, workers but gaining older adults

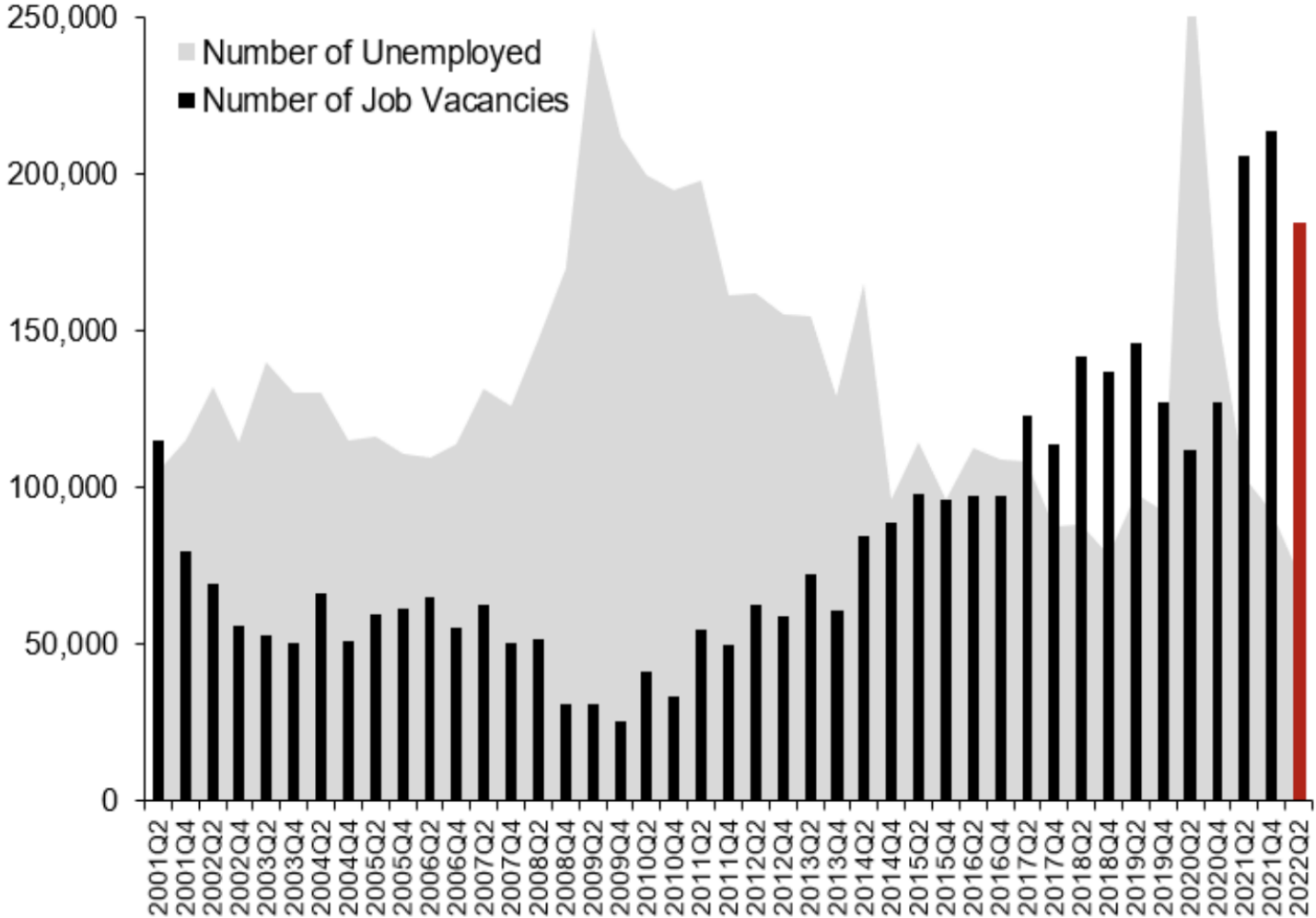
Percent change in population size by age group, 2010 to 2018



Source: U.S. Census Bureau, American Community Survey

# 185,000 job openings in Minnesota in early 2022

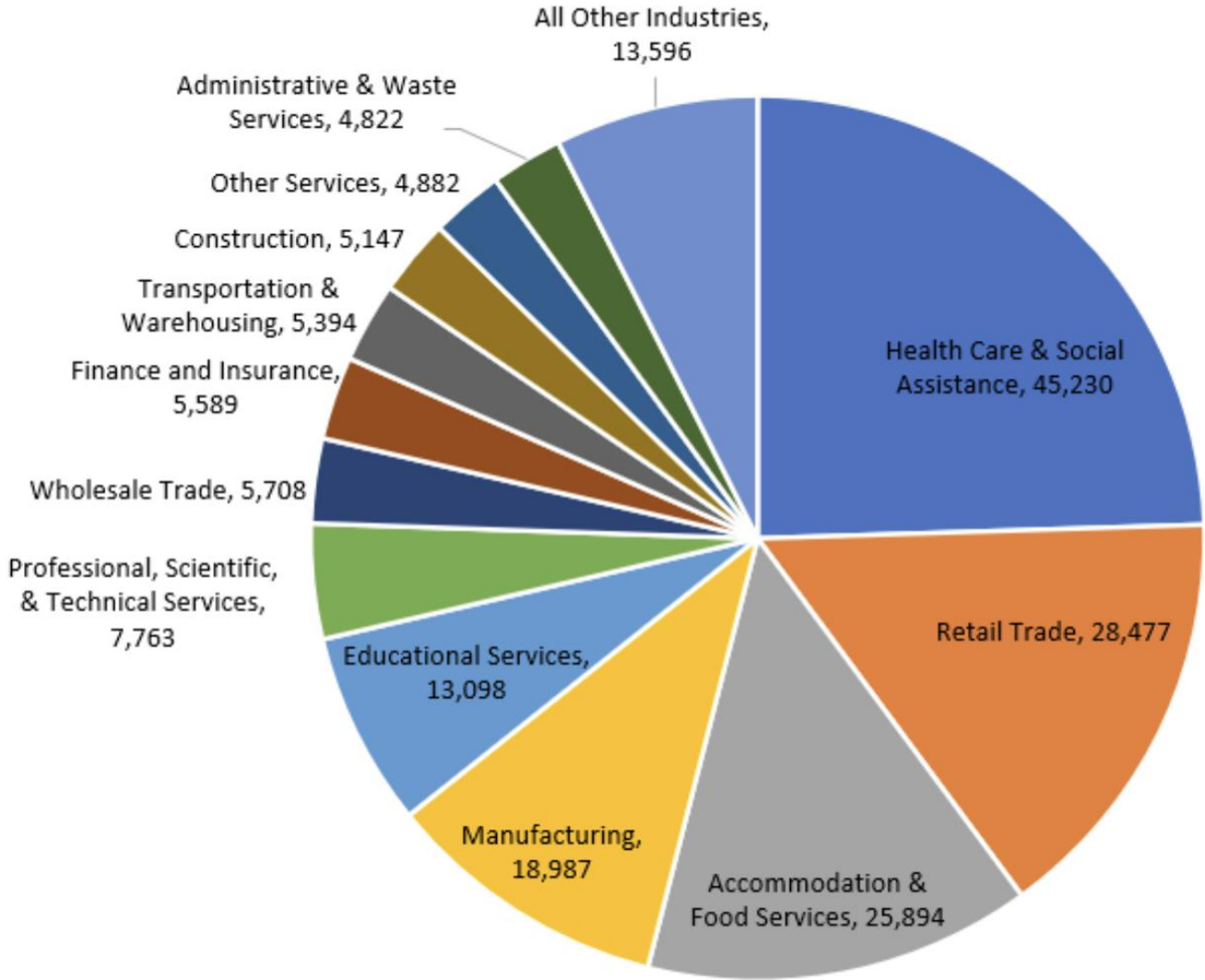
Figure 1. Minnesota Job Vacancies and Unemployed, Second Quarter 2001 to Second Quarter 2022



Source: MN DEED, Job Vacancy Survey

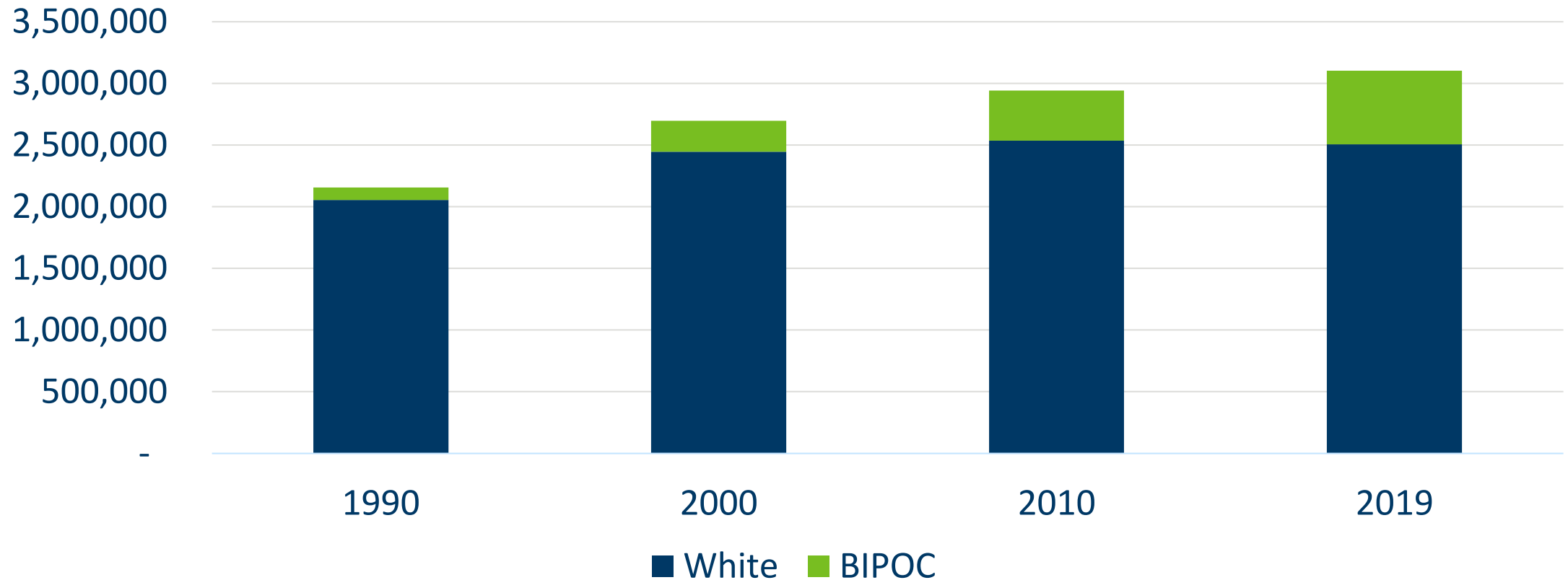


# Nearly 1 in 4 job vacancies in healthcare



# Modest growth of the workforce overall is attributable to the addition of BIPOC workers

Minnesota's Labor Force, 1990-2019



# Is Demography

# Destiny?

Minnesota is changing rapidly, with **significant growth** in the aging and BIPOC population

Disparities that exist between urban and rural communities, as well as among different racial and ethnic groups, present compelling **challenges and opportunities** in planning for our future

These demographic trends underscore the importance of fostering **adaptive, responsive, and inclusive** policies and practices that can effectively meet the evolving needs of Minnesota's diverse population





# Thank you!

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[mn.gov/demography](http://mn.gov/demography)